

ANTI-CORRUPTION POLICY

In order to continuously improve the education system and improve the quality of training of specialized personnel in the country, as well as to form a system for preventing violations, ensuring legality, transparency and good behavior on the part of all participants in the educational process, ALT University named after M.Tynyshpaeva" (hereinafter referred to as the University) undertakes obligations to implement this Anti–Corruption Policy based on the principles of:

- All employees and teaching staff of the University are required to perform their work in accordance with the Law of the Republic of Kazakhstan "On Combating Corruption" dated 18.11.2015 and other legislative acts of the Republic of Kazakhstan on combating corruption, as well as the requirements of the international standard ISO 37001: 2016, observing a corporate culture based on honesty, transparency, openness and consent.

- In the field of the University's anti-corruption management system, bribery, unjustified advantage of any form, illegitimate remuneration and gifts are prohibited, in violation of the University's internal regulations and legislative acts.

- The University management encourages the use of procedures for reporting suspected or actual cases of corruption, ensuring the confidentiality of information, without fear of reprisals.

- The coordination and control of the actions of the subjects of the University's anti-corruption policy to prevent corruption, identify corruption offenses and eliminate corruption risks is carried out by the compliance service.

To achieve the principles described above, the management of the University assumes responsibility for creating favorable conditions and allocating the necessary resources for the implementation of measures aimed at continuous improvement of the anti-corruption management system in accordance with the requirements of the international standard ISO 37001:2016.

Chairman of the Board - Rector

M. Zharmagambetova

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